



## Anti-Drugs Policy

Enso Education places the utmost importance on its responsibility for ensuring the health and safety of its students. Enso is committed to working in partnership with parents, health professionals and appropriate outside agencies in promoting a responsible and healthy lifestyle.

### **Statement on the Use of Drugs during project, at placement, training, accommodation**

Enso Education finds it unacceptable for any member of the group to be in possession of, use or supply any drugs or substances that are illegal. These acts are thus against the project rules. Being in the company of anyone carrying out these activities is also a serious breach of our rules. Any breach may result in students being sent home at their own expense.

### **A Definition of Drugs**

Drugs are substances which alter the way the mind or body functions.

This policy covers:

1. Legal drugs such as: alcohol; tobacco and other forms of smoking (e.g. shisha); solvents; 'poppers' and substances known as 'legal highs'; and high caffeine drinks.
2. Over the counter drugs such as tranquillisers and pain killers.
3. Illegal drugs such as ecstasy, cannabis, cocaine, crack, heroin.
4. Any paraphernalia that is associated with the above.

### **Overview**

Enso Education actively discourages the use of drugs/substances and treats cases of use by students as serious misconduct.

- The use of drugs is an offence against the company rules.
- The company prohibits students having or using cigarettes, electronic cigarettes, matches, lighters, alcohol, illegal drugs, 'legal highs' and solvents on the School site or on transport and excursions.
- Students below the age of 16 are not permitted to consume or keep high caffeine drinks. Any detected drug-use is a serious offence.
- Those using drugs may expect to forfeit their right to remain on the project. If any student is suspected of being under the influence of drugs, then he or she may be required by the company to take a drugs test. Failing such a test would be an offence against the companies rules, regardless of whether the drugs were taken during project hours.